

2007 - 2011 CUPE Wage Schedule A

Revised September 23, 2009

Pay Grade	Point Range	Key	Job Title	Hourly Rate Jan. 1, 2007	Hourly Rate Jan. 1, 2008	Hourly Rate Jan. 1, 2009	Hourly Rate Jan. 1, 2010	Hourly Rate Jan. 1, 2011
1	121 - 135			16.87	17.38	17.90	18.53	19.27
2	136 - 150	I	Cashier – Solid Waste Services	17.82	18.35	18.90	19.56	20.34
		O	Mail Courier	17.82	18.35	18.90	19.56	20.34
3	151 - 165			18.61	19.17	19.75	20.44	21.26
4	166 - 180	C	Cashier - Recreation	19.39	19.97	20.57	21.29	22.14
			Student Environmental Management Technician	19.39	19.97	20.57	21.29	22.14
			Student Business Software Technician	19.39	19.97	20.57	21.29	22.14
5	181 - 195	O	Arborist/Gardener Assistant (Student)	20.19	20.80	21.42	22.17	23.06
		I	Clerk Typist I	20.19	20.80	21.42	22.17	23.06
		O	Labourer	20.19	20.80	21.42	22.17	23.06
		I	Student Engineering Technician	20.19	20.80	21.42	22.17	23.06
		I	Student Geomatics Technician	20.19	20.80	21.42	22.17	23.06
		O	Trades Helper - Parks (Student)	20.19	20.80	21.42	22.17	23.06
6	198 - 210	O	Compost Attendant	20.76	21.38	22.02	22.79	23.70
		I	Customer Service/File Clerk Typist I	20.76	21.38	22.02	22.79	23.70
		I	Planning Assistant Clerk	20.76	21.38	22.02	22.79	23.70
7	211 - 225	C	Building Service Worker I	21.21	21.85	22.51	23.30	24.23
		I	Clerk - Tax	21.21	21.85	22.51	23.30	24.23
		I	Data Entry & File Clerk	21.21	21.85	22.51	23.30	24.23
		O	Equipment Operator I	21.21	21.85	22.51	23.30	24.23
		O	Greenskeeper I	21.21	21.85	22.51	23.30	24.23
		O	Maintenance Worker I - Rds	21.21	21.85	22.51	23.30	24.23

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		O	Parks Worker I	21.21	21.85	22.51	23.30	24.23
		I	Telephone Switchboard Operator/Receptionist	21.21	21.85	22.51	23.30	24.23
		I	Water Meter Reader	21.21	21.85	22.51	23.30	24.23
8	226 - 240	O	Automotive Parts Person	21.70	22.35	23.02	23.83	24.78
		O	Clerk - Electrical	21.70	22.35	23.02	23.83	24.78
		I	Clerk Typist II - Data Entry	21.70	22.35	23.02	23.83	24.78
		I	Customer Service/File Clerk	21.70	22.35	23.02	23.83	24.78
		I	Information Technology Clerk	21.70	22.35	23.02	23.83	24.78
		O	First Aid Attendant / Telephone Operator	21.70	22.35	23.02	23.83	24.78
		O	Maintenance Worker - Parks Refuse	21.70	22.35	23.02	23.83	24.78
		O	Maintenance Worker - SWS	21.70	22.35	23.02	23.83	24.78
		O	Underground Services Clerk	21.70	22.35	23.02	23.83	24.78
		I	Planning Clerk	21.70	22.35	23.02	23.83	24.78
		I	Records Maintenance/Customer Service Clerk	21.70	22.35	23.02	23.83	24.78
		C	Recreation Receptionist	21.70	22.35	23.02	23.83	24.78
		I	Assistant Block Watch Coordinator (G)	21.70	22.35	23.02	23.83	24.78
9	241 - 255	I	Account Clerk I	22.27	22.94	23.63	24.46	25.44
		I	Assistant Block Watch Coordinator	22.27	22.94	23.63	24.46	25.44
		C	Bookings Clerk	22.27	22.94	23.63	24.46	25.44
		C	Records Support Clerk	22.27	22.94	23.63	24.46	25.44
		C	Building Service Worker II	22.27	22.94	23.63	24.46	25.44
		I	Bylaw Clerk Typist II	22.27	22.94	23.63	24.46	25.44
		O	Clerk - Electrical(G)	22.27	22.94	23.63	24.46	25.44
		O	Clerk (Roads Section)	22.27	22.94	23.63	24.46	25.44
		O	Solid Waste Services - Clerk	22.27	22.94	23.63	24.46	25.44
		I	Client Support Intern	22.27	22.94	23.63	24.46	25.44
		I	Customer Service Clerk	22.27	22.94	23.63	24.46	25.44

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		O	Electrical Worker I	22.27	22.94	23.63	24.46	25.44
		O	Equipment Operator II	22.27	22.94	23.63	24.46	25.44
		I	Inspections Assistant/Customer Service Clerk	22.27	22.94	23.63	24.46	25.44
		I	License Clerk	22.27	22.94	23.63	24.46	25.44
		O	Maintenance Worker – Electrical	22.27	22.94	23.63	24.46	25.44
		O	Maintenance Worker - Parks	22.27	22.94	23.63	24.46	25.44
		O	Pipelayer/Fitter I	22.27	22.94	23.63	24.46	25.44
		C	Recreation Clerk	22.27	22.94	23.63	24.46	25.44
		I	Recreation Marketing Production Clerk	22.27	22.94	23.63	24.46	25.44
		O	Relief Clerk	22.27	22.94	23.63	24.46	25.44
		I	Revenue Clerk/Cashier	22.27	22.94	23.63	24.46	25.44
		I	Staff Development Clerk	22.27	22.94	23.63	24.46	25.44
		I	Utility Billing Clerk	22.27	22.94	23.63	24.46	25.44
10	256 - 270	O	Arborist II	22.88	23.57	24.28	25.13	26.14
		O	Assistant Maintenance Equipment Operator III - S&WW	22.88	23.57	24.28	25.13	26.14
		O	Assistant Wastewater Facility Technician	22.88	23.57	24.28	25.13	26.14
		I	Clerk I - Purchasing	22.88	23.57	24.28	25.13	26.14
		I	Clerk Typist II – Data Entry – Public Works	22.88	23.57	24.28	25.13	26.14
		C	Deposit/Merchandise Clerk	22.88	23.57	24.28	25.13	26.14
		I	Emergency Program Secretary	22.88	23.57	24.28	25.13	26.14
		I	Engineering Clerk/Recycling Coordinator	22.88	23.57	24.28	25.13	26.14
		O	Greenskeeper II	22.88	23.57	24.28	25.13	26.14
		I	Inspections Booking Clerk	22.88	23.57	24.28	25.13	26.14
		I	IT Technician	22.88	23.57	24.28	25.13	26.14
		O	Maintenance Worker – Electrical (G)	22.88	23.57	24.28	25.13	26.14
		O	Parks Worker II	22.88	23.57	24.28	25.13	26.14
		I	Planning Production Clerk	22.88	23.57	24.28	25.13	26.14

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		I	Police Clerk III - Secretary	22.88	23.57	24.28	25.13	26.14
		C	Program Technician - Recreation	22.88	23.57	24.28	25.13	26.14
		I	Recreation Program Secretary	22.88	23.57	24.28	25.13	26.14
		O	Stockperson	22.88	23.57	24.28	25.13	26.14
		O	Tradesperson I	22.88	23.57	24.28	25.13	26.14
11	271 - 285	I	Archives Research Assistant	23.45	24.15	24.87	25.74	26.77
		I	Graphic Designer	23.45	24.15	24.87	25.74	26.77
		I	Clerk II – OH&S	23.45	24.15	24.87	25.74	26.77
		O	Clerk II - Waterworks	23.45	24.15	24.87	25.74	26.77
		O	Operations Clerk - Waterworks	23.45	24.15	24.87	25.74	26.77
		I	Committee Clerk Assistant	23.45	24.15	24.87	25.74	26.77
		O	Electrical Worker II	23.45	24.15	24.87	25.74	26.77
		O	Equipment Operator - Snow & Ice II	23.45	24.15	24.87	25.74	26.77
		O	Equipment Operator III - Sweeper	23.45	24.15	24.87	25.74	26.77
		O	Equipment Operator III - Truck	23.45	24.15	24.87	25.74	26.77
		I	Fire Clerk - Secretary	23.45	24.15	24.87	25.74	26.77
		I	Mail and Printing Technician	23.45	24.15	24.87	25.74	26.77
		O	Maintenance Worker II Roads	23.45	24.15	24.87	25.74	26.77
		O	Maintenance Worker II (Paint Crew) Roads	23.45	24.15	24.87	25.74	26.77
		I	Police Clerk III – Historical Files	23.45	24.15	24.87	25.74	26.77
		I	Secretary - Engineering	23.45	24.15	24.87	25.74	26.77
		O	Secretary - Parks Division	23.45	24.15	24.87	25.74	26.77
		I	Telephone System/Reception Supervisor	23.45	24.15	24.87	25.74	26.77
		O	Tradesperson II	23.45	24.15	24.87	25.74	26.77
12	286 - 300	I	Administrative Assistant - Finance	24.02	24.74	25.48	26.37	27.42
		I	Administrative Secretary - Fire	24.02	24.74	25.48	26.37	27.42

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		O	Assistant Service Maintenance Technician - S&WW	24.02	24.74	25.48	26.37	27.42
		I	Buyer/Clerk	24.02	24.74	25.48	26.37	27.42
		I	Clerk II - Purchasing	24.02	24.74	25.48	26.37	27.42
		I	Development Aide	24.02	24.74	25.48	26.37	27.42
		I	Drafting Technician I	24.02	24.74	25.48	26.37	27.42
		I	Emergency Program Coordinator Assistant/Secretary	24.02	24.74	25.48	26.37	27.42
		I	Police Clerk III - FOI/File Coordinator	24.02	24.74	25.48	26.37	27.42
		I	Environmental Management Technician	24.02	24.74	25.48	26.37	27.42
		O	Equipment Operator III - SWS	24.02	24.74	25.48	26.37	27.42
		O	Equipment Operator IV	24.02	24.74	25.48	26.37	27.42
		C	Food and Beverage Services Supervisor	24.02	24.74	25.48	26.37	27.42
		O	Greenskeeper - Horticulturalist	24.02	24.74	25.48	26.37	27.42
		O	Parks Worker III	24.02	24.74	25.48	26.37	27.42
		O	Equipment Operator III - Hydro Mower	24.02	24.74	25.48	26.37	27.42
		O	Operations Clerk - Storm & Waste Water	24.02	24.74	25.48	26.37	27.42
		O	Utility Locator	24.02	24.74	25.48	26.37	27.42
		O	Dispatcher - Public Works	24.02	24.74	25.48	26.37	27.42
		O	Pipelayer/Fitter II	24.02	24.74	25.48	26.37	27.42
		I	Police Clerk III – Court Clerk	24.02	24.74	25.48	26.37	27.42
		I	Secretary – Engineering (G)	24.02	24.74	25.48	26.37	27.42
		C	Secretary - Golf Course	24.02	24.74	25.48	26.37	27.42
		I	Land Records Clerk	24.02	24.74	25.48	26.37	27.42
		I	Secretary - Risk Manager	24.02	24.74	25.48	26.37	27.42
		O	Senior Stockperson	24.02	24.74	25.48	26.37	27.42
		O	Tradesperson III (Non-certified)	24.02	24.74	25.48	26.37	27.42
13	301 - 315	I	Account Clerk II	24.59	25.33	26.09	27.00	28.08

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		I	Administrative Assistant - Finance (G)	24.59	25.33	26.09	27.00	28.08
		I	Administrative Assistant - Lands	24.59	25.33	26.09	27.00	28.08
		I	Administrative Assistant - Purchasing	24.59	25.33	26.09	27.00	28.08
		I	Administrative Assistant - Uniform Division	24.59	25.33	26.09	27.00	28.08
		O	Administration Supervisor - Public Works	24.59	25.33	26.09	27.00	28.08
		O	Auto Parts Clerk - Certified	24.59	25.33	26.09	27.00	28.08
		C	Building Service Worker I - Supervisor	24.59	25.33	26.09	27.00	28.08
		I	Buyer/Clerk (G)	24.59	25.33	26.09	27.00	28.08
		O	Chargehand I - Public Works	24.59	25.33	26.09	27.00	28.08
		I	Committee Clerk	24.59	25.33	26.09	27.00	28.08
		C	Court Liaison Officer	24.59	25.33	26.09	27.00	28.08
		C	Crime Analyst	24.59	25.33	26.09	27.00	28.08
		C	Exhibit/Property Control Officer	24.59	25.33	26.09	27.00	28.08
		O	Golf Course Mechanic/Greenskeeper	24.59	25.33	26.09	27.00	28.08
		O	Horticulturalist	24.59	25.33	26.09	27.00	28.08
		O	Maintenance Equipment Operator III - S&WW	24.59	25.33	26.09	27.00	28.08
		I	Payroll Clerk II	24.59	25.33	26.09	27.00	28.08
		C	Police Clerk III/Secretary - Identification	24.59	25.33	26.09	27.00	28.08
		C	Secretary-Recreation (GHRC/CHRC/Pearkes)	24.59	25.33	26.09	27.00	28.08
		O	Senior Stockperson(G)	24.59	25.33	26.09	27.00	28.08
		O	Tradesperson II - Waterworks	24.59	25.33	26.09	27.00	28.08
14	316 - 330	I	Account Clerk II (G)	25.17	25.93	26.71	27.64	28.75
		I	Administrative Assistant - Fire	25.17	25.93	26.71	27.64	28.75
		I	Administrative Assistant - Police	25.17	25.93	26.71	27.64	28.75
		I	Cashier - Revenue Collection	25.17	25.93	26.71	27.64	28.75
		O	Chargehand I - Roads	25.17	25.93	26.71	27.64	28.75
		I	Client Support Specialist	25.17	25.93	26.71	27.64	28.75
		I	Drafting Technician II	25.17	25.93	26.71	27.64	28.75

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		I	Permit Coordinator	25.17	25.93	26.71	27.64	28.75
		C	Programmer I - Recreation	25.17	25.93	26.71	27.64	28.75
		C	C.P.I.C. Key User	25.17	25.93	26.71	27.64	28.75
		C	Quality Control Reader	25.17	25.93	26.71	27.64	28.75
		I	Capital Budget Coordinator	25.17	25.93	26.71	27.64	28.75
		I	Senior Revenue Clerk	25.17	25.93	26.71	27.64	28.75
		O	Water Quality Operator	25.17	25.93	26.71	27.64	28.75
		O	Waterworks Instrumentation Technician	25.17	25.93	26.71	27.64	28.75
		O	Assistant Waterworks Operations Technician	25.17	25.93	26.71	27.64	28.75
		I	Drafting Technician II (G)	26.01	26.79	27.59	28.56	29.70
		I	Client Support Specialist (G)	31.04	31.97	32.93	34.08	35.44
15	331 - 345	O	Administration Supervisor - Public Works (G)	25.75	26.52	27.32	28.28	29.41
		O	Administrative Supervisor - Parks	25.75	26.52	27.32	28.28	29.41
		O	Arborist	25.75	26.52	27.32	28.28	29.41
		O	Assistant Superintendent - CHGC	25.75	26.52	27.32	28.28	29.41
		O	Chargehand - Parks	25.75	26.52	27.32	28.28	29.41
		O	Chargehand I - Paint Crew - Roads	25.75	26.52	27.32	28.28	29.41
		I	Development Assistant	25.75	26.52	27.32	28.28	29.41
		C	Facility Technician	25.75	26.52	27.32	28.28	29.41
		I	Payroll Clerk III	25.75	26.52	27.32	28.28	29.41
		I	GIS Technician	25.75	26.52	27.32	28.28	29.41
		I	Planning Technician	25.75	26.52	27.32	28.28	29.41
		C	Secretary - Saanich Commonwealth Place	25.75	26.52	27.32	28.28	29.41
		I	Special Projects Intern	25.75	26.52	27.32	28.28	29.41
		I	Survey Assistant	25.75	26.52	27.32	28.28	29.41
		O	Tradesperson III (Certified) - Carpenter - PW	25.75	26.52	27.32	28.28	29.41
		C	Tradesperson III (Certified) - Painter - Fac. Ops	25.75	26.52	27.32	28.28	29.41
		O	Tradesperson III (Certified) - Painter - Parks	25.75	26.52	27.32	28.28	29.41

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16	346 - 360	I	Administrative Assistant - Fire (G)	27.18	28.00	28.84	29.85	31.04
		O	Auto Parts Clerk - Certified(G)	27.18	28.00	28.84	29.85	31.04
		I	Business Systems Technologist	27.18	28.00	28.84	29.85	31.04
		O	Chargehand II - Public Works	27.18	28.00	28.84	29.85	31.04
		C	Chef	27.18	28.00	28.84	29.85	31.04
		O	Electronics Technologist	27.18	28.00	28.84	29.85	31.04
		I	Engineering Technician III	27.18	28.00	28.84	29.85	31.04
		I	Facility Technician Supervisor	27.18	28.00	28.84	29.85	31.04
		I	Landscape Technician I	27.18	28.00	28.84	29.85	31.04
		I	Pound Inspector	27.18	28.00	28.84	29.85	31.04
		C	Coordinator of Volunteers, Crime Prevention Programs	27.18	28.00	28.84	29.85	31.04
		I	Emergency Social Services Coordinator	27.18	28.00	28.84	29.85	31.04
		I	Recreation Systems Specialist	27.18	28.00	28.84	29.85	31.04
		I	Senior Committee Clerk	27.18	28.00	28.84	29.85	31.04
		I	Senior Crime Analyst	27.18	28.00	28.84	29.85	31.04
		I	Supervisor - Inspections Administration	27.18	28.00	28.84	29.85	31.04
		O	Tradesperson III (Certified) – Mechanic	27.18	28.00	28.84	29.85	31.04
O	Tradesperson III (Certified) – Mechanic – Parks	27.18	28.00	28.84	29.85	31.04		
O	Tradesperson III (Certified) – Electrician	27.18	28.00	28.84	29.85	31.04		
17	361 - 375	O	Arboriculture Inspector	28.61	29.47	30.35	31.41	32.67
		C	Building Service Worker II - Supervisor	28.61	29.47	30.35	31.41	32.67
		I	Buyer	28.61	29.47	30.35	31.41	32.67
		I	Network Specialist	28.61	29.47	30.35	31.41	32.67
		I	Claims Analyst	28.61	29.47	30.35	31.41	32.67
		I	Community Arts Specialist	28.61	29.47	30.35	31.41	32.67
		I	Drafting Technician III	28.61	29.47	30.35	31.41	32.67

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		I	Environmental Education Officer	28.61	29.47	30.35	31.41	32.67
		I	Emergency Social Services Coordinator (G)	28.61	29.47	30.35	31.41	32.67
		I	Occupational Health and Safety Advisor	28.61	29.47	30.35	31.41	32.67
		O	Stores Supervisor	28.61	29.47	30.35	31.41	32.67
		C	Technical Services Supervisor	28.61	29.47	30.35	31.41	32.67
		O	Tradesperson III (Certified) - S&WW	28.61	29.47	30.35	31.41	32.67
		O	Waterworks Operations Technician	28.61	29.47	30.35	31.41	32.67
		O	Traffic Signal Technician	28.61	29.47	30.35	31.41	32.67
18	376 - 390	I	Administrative Assistant – Engineering/Planning	30.37	31.28	32.22	33.35	34.68
		I	Assistant to Municipal Clerk	30.37	31.28	32.22	33.35	34.68
		I	Bylaw and Licence Enforcement Officer	30.37	31.28	32.22	33.35	34.68
		I	Community Arts Specialist(G)	30.37	31.28	32.22	33.35	34.68
		C	Community Event Specialist	30.37	31.28	32.22	33.35	34.68
		I	Facilities Operations Supervisor	30.37	31.28	32.22	33.35	34.68
		I	Fire Computer Systems Technician	30.37	31.28	32.22	33.35	34.68
		I	Landscape Technician II	30.37	31.28	32.22	33.35	34.68
		I	Marketing and Communication Specialist	30.37	31.28	32.22	33.35	34.68
		C	Programmer II - Recreation	30.37	31.28	32.22	33.35	34.68
		I	Senior IT Technician	30.37	31.28	32.22	33.35	34.68
		O	Stores Supervisor(G)	30.37	31.28	32.22	33.35	34.68
		I	Supervisor - Revenue Collection	30.37	31.28	32.22	33.35	34.68
		I	Supervisor - Utility Billing	30.37	31.28	32.22	33.35	34.68
		I	Surveyor I	30.37	31.28	32.22	33.35	34.68
		I	Technical and Building Service Supervisor-SCP	30.37	31.28	32.22	33.35	34.68
19	391 - 405	I	Building/Plumbing Official	31.22	32.16	33.12	34.28	35.65
		I	Occupational Health and Safety Supervisor	31.22	32.16	33.12	34.28	35.65
		O	Park Planner - Designer	31.22	32.16	33.12	34.28	35.65

KEY: I Inside (7 or 7.5 hour work day)
 O Outside (8 hour work day)
 C Continuous Operations (7, 7.5 or 8 hour work day)

2007 - 2011 CUPE Wage Schedule A

Revised September 23, 2009

Pay Grade	Point Range	Key	Job Title	Hourly Rate Jan. 1, 2007	Hourly Rate Jan. 1, 2008	Hourly Rate Jan. 1, 2009	Hourly Rate Jan. 1, 2010	Hourly Rate Jan. 1, 2011
		O	Natural Areas Technician	31.22	32.16	33.12	34.28	35.65
		I	Engineering Technician IV	31.22	32.16	33.12	34.28	35.65
		I	Research Planner	31.22	32.16	33.12	34.28	35.65
		O	Superintendent - CHGC	31.22	32.16	33.12	34.28	35.65
20	406 - 420	O	Arboriculture Foreman	32.08	33.04	34.03	35.22	36.63
		I	Archive Supervisor	32.08	33.04	34.03	35.22	36.63
		I	Coordinator of Purchasing Services	32.08	33.04	34.03	35.22	36.63
		I	Business Analyst	32.08	33.04	34.03	35.22	36.63
		I	Environmental Planning Officer	32.08	33.04	34.03	35.22	36.63
		I	Senior GIS Analyst	32.08	33.04	34.03	35.22	36.63
		O	Foreman	32.08	33.04	34.03	35.22	36.63
		O	Foreman - PW	32.08	33.04	34.03	35.22	36.63
		I	Internet Specialist	32.08	33.04	34.03	35.22	36.63
		I	Occupational Health and Safety Supervisor (G)	32.08	33.04	34.03	35.22	36.63
		I	Payroll Supervisor	32.08	33.04	34.03	35.22	36.63
		I	Planner I	32.08	33.04	34.03	35.22	36.63
		C	Programmer III - Recreation	32.08	33.04	34.03	35.22	36.63
		I	Property Officer	32.08	33.04	34.03	35.22	36.63
		I	Senior Surveyor	32.08	33.04	34.03	35.22	36.63
21	421 - 435	I	Database Specialist	32.94	33.93	34.95	36.17	37.62
		I	Engineering Technologist V	32.94	33.93	34.95	36.17	37.62
		I	Engineering Technology Coordinator	32.94	33.93	34.95	36.17	37.62
		I	Financial System Coordinator	32.94	33.93	34.95	36.17	37.62
		I	Senior Network Specialist	32.94	33.93	34.95	36.17	37.62
		I	Senior Plumbing Official	32.94	33.93	34.95	36.17	37.62
		I	Database Specialist (G)	34.31	35.34	36.40	37.67	39.18
		I	Sustainability Coordinator	32.94	33.93	34.95	36.17	37.62

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2007 - 2011 CUPE Wage Schedule A

Revised September 23, 2009

Pay Grade	Point Range	Key	Job Title	Hourly Rate Jan. 1, 2007	Hourly Rate Jan. 1, 2008	Hourly Rate Jan. 1, 2009	Hourly Rate Jan. 1, 2010	Hourly Rate Jan. 1, 2011
22	436 - 450	I	Engineering Planner/Designer	33.92	34.94	35.99	37.25	38.74
		I	Senior Building Official	33.92	34.94	35.99	37.25	38.74
		I	GIS Coordinator	33.92	34.94	35.99	37.25	38.74
		I	Police Information Technology Supervisor	33.92	34.94	35.99	37.25	38.74
		I	Senior Bylaw Enforcement Officer	33.92	34.94	35.99	37.25	38.74
		I	Sustainability Coordinator (G)	33.92	34.94	35.99	37.25	38.74
23	451 - 465	I	Accountant	35.37	36.43	37.52	38.83	40.38
		I	Client Support Coordinator	35.37	36.43	37.52	38.83	40.38
		I	Chief Surveyor	35.37	36.43	37.52	38.83	40.38
24	466 - 480	I	Business Systems Coordinator	36.42	37.51	38.64	39.99	41.59
		I	Development Coordinator	36.42	37.51	38.64	39.99	41.59
		I	Planning Supervisor	36.42	37.51	38.64	39.99	41.59
		I	Subdivision Coordinator	36.42	37.51	38.64	39.99	41.59

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